



[Home](#) >> [News](#) >> [Two Year Pay Award agreed](#)

Latest News

Two Year Pay Award agreed

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Agreement has been reached between the National Employers and the Trade Union Side of the National Joint Council for Local Government Services (NJC) on rates of pay applicable from 1st April 2018 and 1st April 2019.

UNISON and GMB both voted to accept whilst Unite voted to reject. However, in line with the Constitution of the NJC, Unite has accepted the collective majority decision of the other unions that the pay award should now be implemented.

The key features of the pay award are:

- 16% pay increase for those currently on the lowest scale point (scp) 6 over two years
- pay increase of between 15% and 4.3% for those on current scp's 7 – 28
- 4.04% over two years for those above current scp 29 – including those above scp 49
- new pay spine from 2019, with new scale points 1-43 and even 2% pay gaps between scp's 6-28

The ALCC trade union have agreed with NALC a process to interpret the precise impact of the award on those employed under the Model Contract and will be issuing a joint circular very shortly.

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