

Local Government Pay - Current and Proposed NJC Pay Scales

1 April 2017 (current rates)			1 April 2018			1 April 2019		
SCP	£ per annum	£ per hour*	SCP	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*
6	£15,014	£7.78	6	£16,394	£8.50	1	£17,364	£9.00
7	£15,115	£7.83	7	£16,495	£8.55			
8	£15,246	£7.90	8	£16,626	£8.62	2	£17,711	£9.18
9	£15,375	£7.97	9	£16,755	£8.68			
10	£15,613	£8.09	10	£16,863	£8.74	3	£18,065	£9.36
11	£15,807	£8.19	11	£17,007	£8.82			
12	£16,123	£8.36	12	£17,173	£8.90	4	£18,426	£9.55
13	£16,491	£8.55	13	£17,391	£9.01			
14	£16,781	£8.70	14	£17,681	£9.16	5	£18,795	£9.74
15	£17,072	£8.85	15	£17,972	£9.32			
16	£17,419	£9.03	16	£18,319	£9.50	6	£19,171	£9.94
17	£17,772	£9.21	17	£18,672	£9.68			
18	£18,070	£9.37	18	£18,870	£9.78	7	£19,554	£10.14
19	£18,746	£9.72	19	£19,446	£10.08	8	£19,945	£10.34
20	£19,430	£10.07	20	£19,819	£10.27	9	£20,344	£10.54
						10	£20,751	£10.76
21	£20,138	£10.44	21	£20,541	£10.65	11	£21,166	£10.97
22	£20,661	£10.71	22	£21,074	£10.92	12	£21,589	£11.19
						13	£22,021	£11.41
23	£21,268	£11.02	23	£21,693	£11.24	14	£22,462	£11.64
24	£21,962	11.38	24	£22,401	£11.61	15	£22,911	£11.88
						16	£23,369	£12.11
25	£22,658	11.74	25	£23,111	£11.98	17	£23,836	£12.35
						18	£24,313	£12.60
26	£23,398	12.13	26	£23,866	£12.37	19	£24,799	£12.85
27	£24,174	12.53	27	£24,657	£12.78	20	£25,295	£13.11
						21	£25,801	£13.37

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')

(Table continued)

1 April 2017 (current rates)			1 April 2018			1 April 2019		
SCP	£ per annum	£ per hour*	SCP	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*
28	£24,964	12.94	28	£25,463	£13.20	22	£26,317	£13.64
29	£25,951	13.45	29	£26,470	£13.72	23	£26,999	£13.99
30	£26,822	13.90	30	£27,358	£14.18	24	£27,905	£14.46
31	£27,668	14.34	31	£28,221	£14.63	25	£28,785	£14.92
32	£28,485	14.76	32	£29,055	£15.06	26	£29,636	£15.36
33	£29,323	15.20	33	£29,909	£15.50	27	£30,507	£15.81
34	£30,153	15.63	34	£30,756	£15.94	28	£31,371	£16.26
35	£30,785	15.96	35	£31,401	£16.28	29	£32,029	£16.60
36	£31,601	16.38	36	£32,233	£16.71	30	£32,878	£17.04
37	£32,486	16.84	37	£33,136	£17.18	31	£33,799	£17.52
38	£33,437	17.33	38	£34,106	£17.68	32	£34,788	£18.03
39	£34,538	17.90	39	£35,229	£18.26	33	£35,934	£18.63
40	£35,444	18.37	40	£36,153	£18.74	34	£36,876	£19.11
41	£36,379	18.86	41	£37,107	£19.23	35	£37,849	£19.62
42	£37,306	19.34	42	£38,052	£19.72	36	£38,813	£20.12
43	£38,237	19.82	43	£39,002	£20.22	37	£39,782	£20.62
44	£39,177	20.31	44	£39,961	£20.71	38	£40,760	£21.13
45	£40,057	20.76	45	£40,858	£21.18	39	£41,675	£21.60
46	£41,025	21.26	46	£41,846	£21.69	40	£42,683	£22.12
47	£41,967	21.75	47	£42,806	£22.19	41	£43,662	£22.63
48	£42,899	22.24	48	£43,757	£22.68	42	£44,632	£23.13
49	£43,821	22.71	49	£44,697	£23.17	43	£45,591	£23.63

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')